

# DR. RAJESH MOHAN RAI

MASTER COACH | HR STRATEGIST | FACILITATOR

*5000+ hours of coaching experience. These assignments have been with C-suites, Managing Directors & Vice Presidents.*



## **Coaching Philosophy**

I passionately believe in the power to change, improve and develop, no matter what stage of life you are at.

Many of us spend a lot of time in work, and being able to be the best we can be at 'being us', is what it is all about for me. I have seen many examples of people 'leaving themselves at the door' when they come to work, and feel concerned by the rising levels of stress related health issues, as many are pushed beyond their limits and seek to conform in a way that causes them to lose who they really are. I appreciate all that life has to offer and want to support others in achieving the goals that matter to them.

I will help you to work out what is important to you and how you can really make the most of your unique talents in your work and in life in general. I will use an approach that works for you, respecting your uniqueness. I also believe in the power of responsibility and all that comes with that. When we take responsibility for ourselves and our development, the world becomes a place full of possibilities.

## **Professional Background**

In his 29+ years of experience as a Strategic HR Consultant, Business Coach & a motivational speaker. He has fueled positive change among his audiences from students to business leaders across industries.

Known for his sharp edge thinking, creative problem solving, inspiring dialogues, clear articulation and motivating conduct, he follows "that sometimes in life, it is important to just believe in yourself and go for what you believe in".

He has been helping people in building confidence, self-belief and ability to overcome adversity, be more adaptable and acceptable to situations in their life.

His core competence lies in behavior modifications and mindset change. His sessions draw lessons from everyday life which he attempts to communicate through stories, anecdotes, metaphors, experiences, examples etc. All sessions are customized to drive the desired result with biggest possible impact. The talks/sessions are crafted to push audiences to take action and solve challenges in fresh and innovative ways.

His industry experience spans across Engineering, Telecom, IT, BFSI and Services among others. I have held various leadership positions in Human Resources in Aviva Life Insurance, Microsoft Corporation India and HR Anxi.

# AWARDS & HONOURS



1. He jointly holds **Guinness World Record (GWR)** for making 1356 number of people Walk on Fire on a 100 sq. feet bed.
2. He has been awarded as one of the **“100 Most Influential Global HR Leaders”** by World HRD Congress, Mumbai, 2018.
3. He has been awarded **“Training Leader of the Year”** by World Training and Development Congress, Mumbai, 2018
4. He has been awarded **“Best Performance Coach”** by World Coaching Congress, Mumbai, 2018
5. He has been awarded Golden Globe Tigers award for **“Outstanding Contribution to HR”** (HR leadership Excellence Award) at Kuala Lumpur, Malaysia, 2018
6. He has been awarded **“HR Consultant of the Year”** award by Asia’s HR Vendors Award, Singapore, 2018
7. He has been awarded as **“HR Professional of the Year”** by Asia’s HR Tech Leadership Awards, Singapore, 2018
8. He has been awarded the **“Best Business Coach”** by Star of the Industry Awards, New Delhi, 2018
9. He has been awarded the **“Training leader of the Year”** by Star of the Industry Awards, New Delhi 2018
10. He has been awarded the **“Most Talented Training & Development Leaders of North India”**, New Delhi 2018
11. He has been awarded Golden Globe Tigers Awards for being the **“Best Entrepreneur Coach”** at Kuala Lumpur, Malaysia, 2019
12. He has been awarded the **“Best Business Coach”** at India Business Conclave, Lucknow, 2019
13. He has been admitted as a **“Fellow Member” of Institute of Directors (IOD)**, New Delhi
14. He is on **Advisory Board of India 5000** (a research group, initiated and organized by Benchmark Trust)
15. He has been awarded **Honorary Doctorate (Ph.D)** by Global Triumph Virtual University, 2019
16. He has been awarded **“Best Entrepreneur Coach”** at Indian Legend Awards, 2019
17. He has been awarded **“Best Entrepreneur Coach of the Year”** at Leadership Summit organized by Global Triumph Foundation, New Delhi 2019
18. He has been awarded **“Iconic Leader” in the Business Coach Category at the Game Changers Business Awards**, 8th Edition, New Delhi, January 2020
19. He has been awarded **“Business Coaching Leadership Award”** at the 2nd Asian- African Leadership Forum, at New Delhi, January 2020
20. He has been awarded **“Best in Class – Executive Coach”** at TLSA 2.0 , Mumbai, February 2020.

## AREAS OF EXPERTISE

- Leadership
- Growth Acceleration
- Execution Excellence
- Strengths Coaching
- Executive Coaching
- Business Coaching
- Emotional Intelligence
- Communication Beyond Jargons
- Leadership Storytelling
- Systems Agility
- Employee Engagement

## CLIENTELE

- Pernor - Riccard India
  - Canara HSBC Life Insurance
  - Star Rays
  - SIS - Prosegeur
  - Mitsubishi Corporation India
  - Musashi Auto Parts
  - Firestorm
  - Servotech Power Systems
- and many more...

# CERTIFICATIONS



1. John Mattone Certified Executive Coach(Initial Mastery)
2. John Mattone Certified Executive Coach(Advanced Mastery)
3. Certified on Gallup's Strength Based Coaching
4. Certified on Gallup's BP 10 ( an intervention for Startup/ Entrepreneurs)
5. Certified Facilitator on DC Psychology
6. Certified EQ Fellow from Six Seconds
7. Certified Life Coach from Certified Coach Alliance (CCA), Vancouver-Canada,
8. Certified CEO Coach from CFI, Chennai
9. Certified Facilitator on Helping Others Succeed (coaching intervention from BlessingWhite)
10. Certified SPIN Facilitator (NIS Sparta Ltd.)
11. Certified psychometric assessor from Hogan, Psytech International & Pearson (SOSIE & Watson Glaser Critical Thinking Tool)
12. Certified Psychometric Assessment Tool – Lumina Spark
13. Certified in Individual and Organizational Assessment from Academy of HRD
14. Accredited on Belbin Team Roles
15. Certified Fire Walk instructor and Empowerment Coach from the Sundoor School of Transpersonal Education – California (USA)